

# BSW RURAL & REGIONAL HEALTH PARTNERSHIP PROGRAM

<b>Project</b>	<b>Rural and Regional Health Partnerships (RRHP) Learning Needs Analysis Project</b>
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You are invited to complete a learning needs analysis survey as part of the Rural and Regional Health Partnerships Learning Needs Analysis Project. The project is endorsed and funded by the Barwon South West CEO Council which covers a range of health services in the Barwon South West Region.

## **Aim**

The aim of the Rural and Regional Health Partnerships (RRHP) Learning Needs Analysis Project is to better understand the learning needs of nurses, midwives and allied health staff employed in the Barwon South West Region (BSW). The project will inform a strategy to address the education and training needs of staff across the region to strengthen workforce capability. Secondary aims of the project are to reduce duplication of education and training programs and to address the inequities in the access and provision of education and training across the Barwon South West Region.

## **Who can participate?**

All nursing, midwifery and allied health staff employed at a participating health service within the Barwon South West Region are invited to complete the Learning Needs Analysis Survey. Invitations to participate will be sent to the email address linked to your Learning Management System (e.g. Grow) account. Completing the survey is voluntary. The project officer will not know who has, or has not completed a survey and individual responses will not be identifiable.

## **How to participate?**

If you are a nurse, midwife or allied health staff member employed at a participating health service, you will receive an email inviting you to complete the survey. The survey may also be completed by using the QR scanning code found at the end of this document. If using the QR scan code, you can complete the survey on your phone or tablet.

The survey will take approximately 15 minutes to complete and will cover three sections:

1. About you
2. Interprofessional learning needs questions
3. Your specific learning needs

You will be asked to respond to questions such as:

*What is your profession?*

*What are the barriers that have impacted you when trying to access education / CPD activities?*

You will also see statements that relate to a range of skilled activities, many of which you undertake when performing your role. You will be asked to rate your perception of each activity in relation to (a) how relevant the activity is to your current role and (b) how well you currently perform that activity. Examples include:

*Confidently record relevant and timely information in the consumer's record*

*Monitor the consumer's response to treatment / intervention*

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As this survey is designed for use by many professions, the activities are those expected of all clinicians as per the Health Workforce Australia Common Capability Resource. The activities have also been mapped against the NSQHS Health Service Standards and Aged Care and Quality Standards.

## **Risks and benefits to you**

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Apart from the time it will take you to complete the survey, we do not foresee any risks to you. Your involvement is voluntary. This is your opportunity to have a voice and shape the way education and training is planned, developed and delivered across the Barwon South West Region. If you do experience any distress as a result of participation in this survey, you can contact the Nursing and Midwifery Health program on 03 9415 7551 or the Nurse and Midwife Support hotline on 1800 667 877. The hotline is a national service that is accessible via phone 24 hours a day, 7 days a week. Alternatively you may wish to access your health service's Employee Assistance Program or staff care services.

## **Survey link and QR Scan Code**

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If you are unable to access the survey link via email, you can access the survey from your personal device.

You can enter the following link into your browser

<https://redcap.barwonhealth.org.au/redcap/surveys/?s=F74NPMMPDF>

**OR**

Scan the QR code below with your device to access the survey. Depending on the device you are using, you may need to download a QR code scan app – see instructions below.



## **Instructions**

1. If your device is unable to automatically recognise QR scan codes, visit the App Store or Google Play. If you already have a QR scanner app, go to Step 5.
2. In the App Store or Google Play, search for QR code scanner.
3. Choose one. There will a number of them available. Try to pick one that has had favourable (recent) reviews.
4. Load the App onto your smart phone or personal device.
5. Open the App
6. Scan the QR Code above
7. Once successfully scanned a URL link will appear on your screen.
8. Open the link and the survey will be ready for you to complete